

## **C TECH CORPORATION Supply Chain Policies**

C TECH CORPORATION Standard Terms and Conditions require C TECH CORPORATION suppliers to agree to C TECH CORPORATION Supplier Code of Conduct (the “Code of Conduct” ). Each supplier must comply with applicable employment, health and safety standards. Each must provide a safe and healthy working environment for its employees, where each worker’s freedom to choose where to work and for whom is respected.

Article 4 of the Universal Declaration of human rights (1948) stipulates that no one shall be enslaved or enslaved, and all forms of slavery and slave trade shall be prohibited. The Supplementary Convention on the abolition of slavery, the slave trade and institutions and customs similar to slavery, adopted by the general assembly of the United Nations in September 1956, further defines the concept and scope of the slave trade, emphasizes the seriousness of the crime, and requires the laws of the countries that sign the Convention to make the slave trade a crime and impose severe penalties. The Supplementary Convention also stipulates that some slavery like practices, such as debt slavery, serfdom, the sale of brides and child labor, are illegal.

C TECH CORPORATION is a private enterprise with steady development, professional R & D and manufacturing of extremely low toxicity extremely low hazard products repellents and additive products. Its products are exported to Southeast Asia, Europe and America. It has always been our company's goal and belief to abide by corporate social responsibility, and we firmly believe that it is an important spirit to ensure that the company can establish a good and long-term business relationship with customers.

Countries/regions where C Tech Corporation operates may be more vulnerable to human rights violations. Therefore, C Tech Corporation implements zero-tolerance policy for such infringement. C TECH CORPORATION has developed a process to convey the zero-tolerance policy. This statement provides a framework for the actions we are taking to uphold our responsibilities and obligations under the act.

C TECH CORPORATION's industry standards and employee manuals are the behavioral guidance to ensure that C TECH CORPORATION conducts its business with the highest ethical standards and integrity on the premise of complying with applicable laws and regulations.

The purpose of this statement is to declare to C TECH CORPORATION's employees, contractors, suppliers and other partners who have business relations with C TECH CORPORATION that C TECH CORPORATION will never allow any business activities that constitute human trafficking or slavery. We are committed to a zero-tolerance policy for human trafficking and slavery in our supply chain. C TECH CORPORATION has conducted compliance training for the affected departments and has communicated this statement to the supplier community.

Any actual or suspected violations should be reported immediately to the C TECH CORPORATION Monitoring Committee.

We will continue to update this statement as necessary to improve our compliance procedures.

Thank you,

Anna D'Souza  
Chief Compliance  
C TECH CORPORATION